

MENAWAR RESOURCES SDN. BHD.

ANTI-BRIBERY POLICY

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POLICY STATEMENT

Menawar Resources Sdn. Bhd. is committed to conducting all business operations & delivering services in **Landscape Construction (softscape & hardscape), Landscape Maintenance (softscape & hardscape), Public Cleansing, & Facilities Management** with integrity, transparency, accountability, & professionalism.

We adopt a **zero-tolerance principle** towards any form of bribery, corruption, abuse of power, fraud, or conflict of interest in all organizational activities.

To realize this commitment, **Menawar Resources Sdn. Bhd.** pledges to:

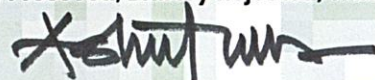
1. Comply with all applicable laws, regulations, & requirements related to anti-bribery prevention, as well as the requirements of the ISO 37001 Anti-Bribery Management System.
2. Prohibit the giving, receiving, soliciting, or offering of bribes, whether directly or indirectly, to obtain any undue advantage or benefit.
3. Implement appropriate anti-bribery controls, including risk assessments, due diligence, financial & non-financial controls, & monitoring of business partners.
4. Encourage good-faith reporting of any suspected bribery or policy violations without fear of retaliation or discrimination.
5. Empower & grant independence to the Anti-Bribery Compliance Function (QABMS) to monitor, advise, & report on the effectiveness of the Anti-Bribery Management System to Senior Management & the Governing Body.
6. Take appropriate disciplinary or legal action against any party found to be in violation of the organization's anti-bribery policy & requirements.
7. Ensure continual improvement of the Anti-Bribery Management System to maintain its effectiveness, suitability, and achievement of organizational anti-bribery objectives.

All employees, controlled organizations, & business partners of Menawar Resources Sdn. Bhd. must understand, comply with, & practice this policy in every transaction and decision made.

MENAWAR Integrity Values

M - Maintain Integrity | E - Ethical in Actions | N - No Tolerance for Bribery | A - Accountable in Responsibilities | W - Wise in Leadership | A - Answerable in Management | R - Responsive to Complaints and Reporting

Integrity Preserved, Bribery Rejected, Trust Sustained



DATO' HAJI ABDUL WAHAB HAJI KHALID
MANAGING DIRECTOR
05-OCT-2026

