

MENAWAR RESOURCES SDN. BHD.

HSE POLICY

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POLICY STATEMENT

Menawar Resources Sdn. Bhd. is committed to protecting the health, safety, & environment of all employees, contractors, visitors, and communities where we operate. We will comply with all applicable laws, regulations, and industry standards, & continuously improve our HSE performance.



OBJECTIVES

- Prevent workplace injuries, illnesses, & environmental harm.
- Promote a culture of safety and sustainability.
- Provide adequate training, equipment, & resources.
- Encourage employee participation in HSE initiatives.
- Monitor & report HSE performance transparently.



LEADERSHIP COMMITMENT

- Senior management will lead by example and integrate HSE into business decisions.
- HSE responsibilities are clearly defined at all levels.
- Resources will be allocated to ensure effective implementation.



EMPLOYEE RESPONSIBILITIES

- Follow all HSE procedures & instructions.
- Report hazards, incidents, & near misses immediately.
- Use Personal Protective Equipment (PPE) correctly.
- Participate in HSE training & awareness programs.



CONTINUOUS IMPROVEMENT

- Regular audits & inspections.
- Incident investigations with corrective actions.
- Annual review of HSE policy & objectives.



DATO' HAJI ABDUL WAHAB HAJI KHALID
MANAGING DIRECTOR
05-OCT-2026

